

St. Joseph School
Bristol, Connecticut

“To Love and Learn Without Distinction.”



Student & Family Handbook
2024-2025

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WELCOME TO THE ST. JOSEPH SCHOOL FAMILY!

The Mission of St. Joseph School is to provide the highest quality of spiritual and academic education, through the example of Jesus Christ, in order to meet life's challenges by developing Catholic values in a faith-filled environment.

We hope the contents of this handbook will provide each student and family with a better understanding of our school policies. Please take the time to read and discuss its contents with your child or children.

We believe that within our school community everyone has certain rights. At St. Joseph School each student has the right:

- to grow in one's faith and relationship with Jesus Christ
- to learn and study in a quiet, cooperative atmosphere
- to share in a variety of learning experiences
- to question, in a polite way, both academic and personal matters
- to be respected at all times by everyone
- to be treated as an individual who learns at one's own pace and who is held responsible for one's own actions.

With these rights go these corresponding responsibilities:

- to help create and maintain a good learning environment for all
- to speak at all times in a courteous manner
- to respect all personal and school property
- to accept the challenge of proclaiming God's word, building a Christian community and serving the needs of others.

One of St. Joseph's School's goals is to educate the whole child. With this in mind, there is no better approach to education than as a team. St. Joseph School faculty and staff look forward to working with you to educate, guide, and nurture all our children. We look to families, community members, and our faith community to work with us in giving every child the opportunity to learn, grow, and be successful!

Thank you for giving us the opportunity to work together for your children!

Sincerely,

Fr. Ivan Ramirez
Pastor
St. Joseph Parish

Mr. Eric Frenette
Principal
St. Joseph School

**ARCHDIOCESE OF HARTFORD
EDUCATION FOR A LIFETIME
VISION STATEMENT**

The fundamental purpose of Catholic Schools is to advance the educational mission of the Church! Catholic schools educate diverse student bodies to form Catholic, person-centered learning communities; provide quality teaching through traditional and innovative educational programs infused with Catholic Social Teachings; involve students to serve and support parish life and the local civic communities; graduate students who are critical thinkers, productive moral citizens, and spiritual leaders; and recognize and appreciate parents as the primary educators of their children.

**ST. JOSEPH SCHOOL
MISSION STATEMENT**

The Mission of St. Joseph School is to provide the highest quality of spiritual and academic education, through the example of Jesus Christ, in order to meet life's challenges by developing Catholic values in a faith-filled environment.

The Saint Joseph School community is dedicated to providing a warm and nurturing atmosphere in which each unique individual can progress with confidence to develop a passion for learning.

It is our sacred responsibility to help each student reach his or her highest potential in order to be better prepared for a productive secular and spiritual life, in a more technological world.

Saint Joseph School accepts students without regard to race, creed, color, or nationality to all programs, activities, rights, and privileges that are offered.

ST. JOSEPH SCHOOL: A Tradition of Faith in Education

In 1903 the doors of Saint Joseph School were open to its first classes. The Sisters of Saint Joseph, who were to direct the school for the next eighty-three years, welcomed students in grades one through four. The Sisters recognized the school to be a product of the parishioners who hungered for a Catholic education for their children.

The founding of Saint Joseph School is credited to the fourth pastor, Father Thomas J. Keena, who established the institution as the first parochial school in the City of Bristol. It was an institution open to Catholics of all nationalities. This factor set a precedent for what continues to be Saint Joseph's ideology in matters of Catholicity.

Through the guidance of the Sisters of Saint Joseph and the support of the Pastor and Parish, Saint Joseph grew. One grade was added each year until there were a total of eight. In June of 1908 Saint Joseph proudly held commencement exercises for its graduation class.

A half-century later, as the city grew and Catholicism spread, a need for school expansion became apparent. In 1958 a second first grade was added and the school's history repeated itself through the doubling of one grade each year. By 1966 doubled classes existed at each academic level.

The growth of school population heralded the demand for a new school building. Construction began under the leadership of Rt. Rev. Msgr. James P. Kerwan, who was the administrator of the parish at that time. The new school building as well as a convent was dedicated on November 13, 1960.

Faced with a declining enrollment, the school reduced the number of classrooms to one per grade level in 1970. A decade later a Kindergarten was opened to offer a complete elementary education.

In the spring of 1987 the Sisters of Saint Joseph ended their tenure at the school, under the direction of Rev. James Leary and Rev. Thomas Shepard, co-pastors, Mark J. Monnerat was appointed the first lay principal of the school. At this time, an all-lay faculty as well as a newly established school board directed Saint Joseph School.

The 85th anniversary of the school's existence and its service to the community was celebrated in 1988. On April 9th of that year, over seven hundred alumni returned for a grand reunion. In order to continue the school's message and solidify school ties, alumni volunteers helped to establish a newsletter, *The Guardian*. The alumni declared the school to be the "guardian of faith and knowledge," and this publication was established to serve as a means to preserve the history and tradition of their educational roots. *The Guardian* is published three times each year and is mailed to alumni, past parents, grandparents, and friends of Saint Joseph School.

In September of 1988 Saint Joseph School once again adapted to the changing times with the addition of a Pre-Kindergarten program. A Student Council was also introduced to aid the students in the development of leadership skills and in the understanding of the electoral process.

Auxiliary Bishop, the most Rev. Paul Loverde, D.D., V.G., was in attendance on October 20, 1993 when Saint Joseph School celebrated the 90th anniversary of its founding.

In 2003 the school reached a milestone by celebrating its 100th Anniversary of Catholic education. For the first time in its 100- year history, the school introduced full-day Kindergarten while continuing its very successful half-day program. The first fully equipped computer lab with Internet capabilities was built through donations.

As we celebrated our 110th anniversary in 2013 we have updated our computer lab and added 60 chrome books for our students in grades 5 through 8.

After 28 years of dedicated service to the St. Joseph community, Mark Monnerat retired as principal in 2015. Eric Frenette, an alumnus of St. Joseph School Class of 1998, joined the school family as principal for the 2015-2016. Mr. Frenette is a former school counselor in the public sector and a licensed practicing counselor in the State of Connecticut.

Starting in the fall of 2015 and ending in May 2017, St. Joseph School faculty and staff underwent an intensive Self-Study in compliance with their New England Association of Schools and Colleges (NEASC) re-accreditation process. In May of 2017, St. Joseph School welcomed a NEASC Visiting Committee who reviewed and confirmed the school's Self-Study. The final report concluded that St. Joseph School is active and effective in fulfilling its mission to provide the highest quality of spiritual and academic education to all students. St. Joseph School was awarded their ten year reaccreditation in the summer of 2017.

In March of 2020, the world was confronted with the COVID-19 pandemic. On Thursday, March 12th, St. Joseph School sent its students home with two weeks worth of work anticipating a shut down of schools. That evening, schools across Connecticut and the country were shut down. Within one week, St. Joseph School faculty connected with students remotely and remote learning was happening in all classes, Pre-K through 8th Grade. Classes remained remote for the

rest of the academic year, however, St. Joseph School was able to deliver a “drive through” graduation for the Class of 2020.

In the Fall of 2020, St. Joseph School returned to full in-person instruction while Bristol Public Schools opted for a hybrid model. SJS saw 19 students enroll within 24 hours of Bristol Public School’s announcement. This enrollment “boom” continued throughout the fall of 2022 with St. Joseph School seeing its largest enrollment in over a decade for the 2022-2023 school year. The dedication of the faculty, staff, students, and families to continue the historic tradition of educating our students as a community of faith working together brought St. Joseph School through a historic and difficult time for educators across the country.

Through the dedication of faculty and administration, the guidance of the priest-director, the generosity of the parish, the sacrifice of the parents, and the goodwill of the students; Saint Joseph School holds firm in its traditional values. Saint Joseph School delights in its history, traditions, and the more than thirty-five hundred graduates who have passed through its doors.

PARENTAL/GUARDIAN ROLES

Saint Joseph School believes that the parents are essential to the learning process of their children. Students need a lot of direction, guidance, and support from their parents. Accepting this fact, parents should consider the following:

- Provide school supplies and a place to study
- Promote active participation in weekly liturgy
- Help set academic goals
- Insist on daily attendance
- Attend all parent programs
- Participate in parent-teacher groups
- Encourage a healthy lifestyle
- Help improve organizational skills
- Monitor homework
- Encourage independent problem solving
- Promote active learning
- Support the school and teachers
- Communicate with your school
- Work with your school to resolve problems
- **RESPECT FOR PEERS, STAFF, TEACHERS, AND PRINCIPALS**

Parents are held to the same standard as students regarding respect for teachers and principals. Enrollment of the child in the school implies a partnership between the school and the parents/child. If the partnership breaks down, parents can be required to withdraw the child from school.

ST. JOSEPH SCHOOL FACULTY & STAFF

Rev. Ivan Ramirez	Pastor
Mr. Eric Frenette	Principal
Mrs. Kimberlee Donahue	DRE
Mrs. Jessica Schneider	Pre-K 3
Mrs. Ashley Albanese	Pre-K 4
Mrs. Jennifer DiMauro	Kindergarten
Mrs. Catherine Roy	Grade 1
Mrs. Heather Tartarelli	Grade 1
Mrs. Diane Bintz	Grade 2
Mrs. Ursula Kerr	Grade 3
Ms. Rachel Volpe	Grade 4
Mrs. Kristin Shores	Grade 5
Mrs. Kathryn Laferriere	Grade 6/Middle School Spanish & Science
Ms. Brianna Serio	Grade 7/Middle School ELA
Mr. Robert Houle	Grade 8/Middle School Mathematics
Mrs. Mary Saucier	Classroom Aide
Mrs. Cherie Hylan	Classroom Aide
Mrs. Jackie Teixeira	Classroom Aide
Mrs. Carol Atwood	Art
Mrs. Amy Kelley	Music
Mr. Michael Pirog	Physical Education
Mrs. Diana Mejia	Administrative Assistant
TBD	Health Aide, Bristol/Burlington Board of Health

ST. JOSEPH SCHOOL BOARD MEMBERS

Rev. Ivan Ramirez - Pastor	Kyle Biddick	Jessica Harris
Eric Frenette - Principal	Michael Sweeney	Stephanie Burnham (HSA liaison)
Michael Samartino - Chair	Nicholas Contrastano	

HOME AND SCHOOL ASSOCIATION

To facilitate communication between the home and school, St. Joseph School has an active Home & School Association. This volunteer Association is the fundraising and event planning arm of the St. Joseph School community. This partnership between parents and the school greatly benefits each and every student. We encourage all parents to attend our general meetings that are held monthly during the school year and to share your talents and time with this organization. The Home & School Association requires all families to:

(1) to buy or sell \$250.00 in raffle tickets and (2) pay or earn a **mandatory** \$300 fundraising assessment fee. The total amount you are responsible for is based on your tuition contract/commitment policy.

Scrip Program: This program is flexible and allows you to use scrip for all your needs. Each family must earn an annual profit of \$200.00 for the school (which is a part of your total \$300 assessment fee). The Scrip year runs from May 1st through April 30th. In May each family will be billed for unearned profits. Any unpaid balance at the end of the school year will be added to next year’s tuition. You may begin earning tuition credit at 50/50 with each Scrip purchase you make once your entire fundraising assessment fee has been made. Scrip tuition credit is non-transferable.

Participate in our fundraisers: Profits made from various fundraisers you participate in throughout the May 1st through April 30th year will be applied towards your required fundraising assessment. Monies spent at Auction, the Golf Tournament, and Raffle are EXCLUDED.

Annual raffle: Participation in the annual raffle is mandatory for every new and current Pre-K through 8th grade family. You are required to sell \$250.00 in tickets. You may buy out your tickets for \$250.00. You are responsible for returning all tickets stubs and money on the assigned date. You will be billed for tickets left unsold.

Participation in the Annual Fundraising Fee & Raffle		
Fundraising Profits including Scrip	Raffle Tickets	Total
\$300	\$250	\$550

**see Home and School Handbook for information on fundraising surplus and tuition credits.*

****Please see the Home and School Association Handbook for more detailed information****

SCHOOL POLICIES

When enrolling your child in St. Joseph School, you are agreeing to abide and be governed by the Student/Family Handbook.

ENROLLMENT

The enrollment procedures of St. Joseph School reflect the overall Mission by welcoming all students and families to receive the highest quality of spiritual and academic education. St. Joseph School strives to meet the needs of all students according to the Mission Statement.

Students with special needs will be given the same consideration as all applicants, however, prior to admitting a student with diagnosed special needs, a school shall make a determination as to whether or not it believes it can provide an appropriate education for that child. Each child must be considered on an individual basis.

There is no enrollment restriction or priority given to specific creeds or parishes at St. Joseph School.

If a family is interested in St. Joseph School, the following steps should be taken:

1. Call the Main Office at (860)582-8696 to schedule a tour and informational meeting with the Principal.
2. Bring previous school records (if applicable) and any other important information or educational documents to this meeting.
3. After a tour of the school, families are required to schedule a Shadow Day for their student (if age appropriate). During this Shadow Day, placement assessments may take place in order to ensure proper placement.
4. Enrollment decisions will be based on academic/behavioral assessments, review of student records, and other factors. Priority will be given in the following order: siblings of current Catholic students, Catholic students from St. Joseph Parish, Catholic students from sponsoring parishes, Catholic students from the Archdiocese of Hartford, Catholic students from parishes outside the Archdiocese of Hartford, students of SJS alumni, non-Catholic siblings of current students, other non-Catholic students.
5. If student is accepted, a family will complete a Student Enrollment and Family Registration form. This will input the family into the FACTS database. The family will then receive an automatic email to login and complete the Enrollment Packet on the FACTS online platform.

Students entering the Pre K or K programs must meet appropriate requirements for that program and attend an assessment session and informational meeting with the classroom teacher and Principal.

Pre K & K Requirements:

- Pre K 3 students must turn 3 by September 1st of the year school begins.
- Pre K 4 students must turn 4 by September 1st of the year school begins.
- Kindergarten students must turn 5 by September 1st of the year school begins.
- All students must be fully potty trained.

New Pre K & K aged students will receive placement assessments prior to the first day of school by individual appointments.

ADMISSION

Saint Joseph School admits qualified students of any race, creed, color or nationality to all programs, activities, rights, and privileges that are offered, however, being a private school, we may not be equipped to fully serve students with specific needs that require services beyond our resources.

All candidates must submit an application which will be reviewed by the administration and pastor. An interview with the student and/or family may be requested.

Everyone is admitted to St. Joseph School on one trimester probation. If you don't hear from the school after one trimester regarding your child's placement, you will be considered fully enrolled in St. Joseph School.

Students with special needs will be given the same consideration as all applicants, however, prior to admitting a student with diagnosed special needs, the school shall make a determination as to whether or not it believes it can provide an appropriate education for that child. Each child must be considered on an individual basis.

All students must have required immunizations prior to being allowed to attend school unless exempted by law.

Education of each child is a partnership between parents/guardians and the school. If the administration determines that partnership is irretrievably broken, the school reserves the right to require the withdrawal of their child.

CONTACT INFORMATION

Each family must complete the required student & family registration information and contact information upon applying to St. Joseph School. **It is the parent/guardian responsibility to inform the school if there are any changes to emergency contact information after that time.**

ATTENDANCE

Schools have attendance policies that encourage regular attendance, while allowing students to be absent if they are ill or other excused purposes. If your child is going to be absent for more than two days, schoolwork is expected to be done at home. Communication with the classroom teacher and school principal regarding missed work is the responsibility of the student or family. Visit St. Joseph school's website and their classroom teacher's site or email the teacher directly for daily work. A student is responsible for any work missed due to absence. Upon returning to school, the student/parent or guardian is to speak with the classroom teacher(s) involved to schedule make-up time for missing work.

School hours at St. Joseph are:

- 7:55 AM to 2:30 PM -Monday, Tuesday, Thursday, and Friday
- 7:55 AM to 2:05 PM -Wednesday

School office hours are 7:30am- 3:00pm Monday-Friday.

When a child is absent, the parent/guardian must call the school office by 8:30am each day of the absence. Parents/guardians may also send a note in advance or report the absence in person the day of the absence.

Level 1 Absences: The first 9 absences will be excused with a note, in person notification or phone call from the parent/guardian.

Level 2 Absences: Absences of 10 or more will be excused with a note or in person for only the following instances:

- **Student Illness:** requires a note from an appropriately licensed medical professional who can verify all student illness absences within 10 days of absence.
- **Student's observance of a religious holiday.**
- **Death in the student's family** or other emergency beyond the control of the student's family.
- **Mandated court appearances:** required additional documentation such as a police summons, a subpoena, a notice to appear or a signed note from a court official.
- **The lack of bus transportation** that is normally provided by the town.
- **Extraordinary educational opportunities** pre-approved by school administration.

It is important to note that while the first 9 absences in a school year can be deemed excused for any reason by the parent or guardian, the 10th and subsequent absences establish a more stringent and specific set of reasons to qualify as excused. **Once a child surpasses 10 excused absences, at the discretion of administration, a child may receive consequences or loss of privilege such as an in-school suspension upon return in order to make up missed, loss of ability to participate in non-curriculum events, probation from sports teams/clubs, etc.**

If a student is absent for 5 consecutive days or more due to illness, a doctor's note for the absence is required upon the child's return.

Any child exhibiting symptoms of a sever cold, fever, flu, diarrhea, or vomiting should be kept out of school until the symptoms have been gone for 24 hours. Parents must follow health protocol guidelines with regard to illness and travel.

The school calendar provides for extended weekends throughout the year. Families are encouraged to schedule trips or family outings during these times, so as to eliminate the need to interrupt a child's learning process. Missed assignments are the student's responsibility. Teachers are not required to give make-up tests or assignments for absences due to vacations. No assignment will be given in anticipation of the vacation.

Schools will make every effort to work with parents to address chronic absences and tardiness. If improvement in attendance does not occur, chronic absences or tardiness may be viewed as educational neglect and, as such, result in a report to the Department of Children and Families. Chronic absences could result in a student being retained in a grade level and/or not offered or rescinded registration for the following year, at the discretion of the administration in consultation with the Superintendent. Chronic absence is defined as missing 10 percent or greater of the total number of days enrolled during the school year for ANY REASON. It includes excused, unexcused, out-of-school suspensions, and in-school suspensions that last more than one-half day of school.

TARDINESS

ANY TIME AFTER 7:55AM IS CONSIDERED TARDY. CONSISTENT TARDINESS IS DEFINED AS 5 DAYS IN ANY CALENDAR MONTH.

CONSISTENT TARDINESS MAY RESULT IN LOSS OF PRIVILEGE (SUCH AS RECESS, SPECIAL SCHOOL-WIDE EVENTS, FIELD TRIPS, OR FREE DRESS DAYS), DETENTION, OR A MEETING WITH PARENTS/GUARDIANS, PRINCIPAL, AND PASTOR. CONTINUED TARDIES WILL RESULT IN MORE SERIOUS CONSEQUENCES.

Tardy students may be held in the Main Office until after Morning Prayer and Announcements.

A parent/guardian should notify the Principal, either in written or by phone, requesting permission for “special” absences or tardiness prior to said absence or tardy.

PARENTS MUST MAKE A SPECIAL EFFORT TO SCHEDULE MEDICAL AND DENTAL APPOINTMENTS OUTSIDE OF SCHOOL HOURS. Frequent interruptions to classroom schedules caused by students coming and going are very disruptive to the class.

HEALTH SERVICES

A full-time health aide is provided by Bristol/Burlington Board of Health and is on duty each day to provide primary first-aid services, to facilitate emergency health care arrangements, to maintain student health records and to notify parents or guardians when a student is too ill to remain in school. **It is of utmost importance that you do not send your child to school if he/she is not feeling well upon waking in the morning. Doing so contributes to the spread of disease, putting your child and his/her classmates at risk.**

All students must have required immunizations prior to being allowed to attend school unless exempted by law.

Any medication that a child may need during school hours must be handed in to the Health Aide by the parent or guardian with written doctor permission. Medication should be in a new, unopened container unless otherwise specified by the Health Aide. Medications will need to be signed out by a parent or guardian on the last day of school.

Any student requiring an in-school Health Plan will be required to attend a meeting with representation from Bristol/Burlington Board of Health and school administration.

Parents/guardians are responsible for notifying the school of any changes to a student’s emergency contact information and health information.

INCLEMENT WEATHER INSTRUCTIONS

In the event of INCLEMENT WEATHER, the school follows the Bristol Public School announcements regarding SCHOOL CANCELLATION, LATE OPENING AND EARLY DISMISSAL. Announcements are broadcast on WTIC 1080 AM radio and major TV stations, **WFSB- Channel 3 reports school closings and delays on television and on their web site, wfsb.com.** PLEASE DISCUSS EARLY DISMISSAL TRANSPORTATION ARRANGEMENTS WITH YOUR CHILD PRIOR TO COMING TO SCHOOL IN THE MORNING.

WHEN EARLY DISMISSAL IS ANNOUNCED, CHILDREN WILL BE DISMISSED AT 12:30 PM.

Weather-related cancelations or delays will be communicated by the school via email and phone messaging through the FACTS database.

PLEASE refrain from calling the school as these calls tie up the phone lines for emergencies.

THE INCLEMENT WEATHER SCHEDULE FOR GRADES PK-8 IS AS FOLLOWS:

On a 2 hour delay:

9:55 AM to 2:30 PM (Monday, Tuesday, Thursday, and Friday) (regular 2:30 PM buses)

9:55 AM to 2:05 PM (Wednesday)
(regular 2:05 PM buses)

CHILD ABUSE and MANDATED REPORTING

St. Joseph faculty and staff abide by the Connecticut State Laws and the Archdiocese of Hartford policies and procedures for the Protection of Children and Youth. All school employees are mandated reporters by Connecticut State Law.

Each year all students grades K through 8 will participate in the Archdiocese of Hartford's Child Lures Prevention program. This program is designed to educate and inform children of safety measures and identifies resources in and out of school where they can go for support and assistance.

VOLUNTEERS / VIRTUS TRAINING / BACKGROUND CHECKS

The Hartford Archdiocese requires all persons who volunteer or work with children to be trained in the Virtus Program; a program which provides training about the protection and safety of our children. All St. Joseph School family members need to complete Virtus Training in order to volunteer in the school. Anyone who helps with school lunches, field trips, school monitors, scouts, or any other volunteer work in the school must participate in this program, as well as apply for a background check through the Archdiocese. You only need to attend the program once and upon completion of the program will be asked to return a signed form, stating you attended and understand all the policies. Background checks will be renewed every ten years. Please note failure to complete the Virtus Program and/or apply for background check will affect your ability to volunteer in the school.

EMAIL COMMUNICATION

We provide paperless communications through your e-mails for families who want this service. This serves as a connection between the school office and families. On average, an e-mail from the school office will be sent once a week with a variety of information and friendly reminders for the week. There may be attachments for you to open or requests to use the school web site for additional forms or flyers. Please make sure you provide your e-mail to the office each year and notify the main office throughout the year of any changes. If you do not have access to this, the office will send home a large manila envelope to the oldest child with all the latest news and flyers.

TUITION

Tuition rates are established by the St. Joseph School Board Finance Committee. St. Joseph School is required by the Archdiocese of Hartford to use FACTS Tuition Management for tuition payment plans. The program does include associated fees.

All tuition must be kept current and up to date. If a family fails to keep tuition up to date, they will not be allowed to enter St. Joseph School in the fall.

Annual Fees, Assessments, Payment Options:

- \$120 **per student** commitment fee (deposit) to be applied to tuition.
- \$250 Assessment from Parishes of Non-parishioners. If families do not belong to a Catholic parish in the Archdiocese of Hartford, they will be billed a \$250 Student Assessment fee.

Fundraising Fee Schedule (based on your oldest child):

- Each family is required to earn or pay a \$300.00 (including \$200 in Scrip) fundraising assessment fee.
- Each family is required to sell or pay for \$250 in Raffle tickets.

H&S assessment fee and/or Raffle ticket payment can be pre-paid, applied to tuition installment payments.

Tuition is payable through Blackbaud Tuition which offers 4 payment plans:

PAYMENT PLAN	TIMING of PAYMENT
Pay in Full	July 15 th
3 monthly installments	July 5 th / 20 th , September 5 th / 20 th , November 5 th / 20 th
10 monthly installments	July 5 th / 20 th through April 5 th / 20 th
12 montly installments	July 5 th /20 th through June 5 th /20 th

Financial Aid for Families

Families in need of tuition cost assistance can submit an application for financial aid. Tuition assistance is given to families based on current family financial need and available funds. The Main Street Foundation also offers families financial aid through a separate application process. The pastor and school principal will review each application and grant financial aid on a case by case basis. **Financial aid offered one year does not guarantee aid offered for following years.**

CURRICULUM OVERVIEW

St. Joseph School accepts as its mission and recognizes as its responsibility the education of the child within the context of a Catholic, Christian, Family-centered environment.

The faculty is charged to be caring and creative as it nurtures the individual abilities and unique learning styles of its students. Our curriculum enables the greatest potential development of each individual in all areas of growth.

The overall curriculum for each subject area is created and disseminated by the Archdiocese of Hartford's Office of Catholic Schools to all Catholic schools within the Archdiocese.

Curriculum includes formal instruction and the informal events experienced by students in the process of schooling as needed to address the requirements of the Archdiocese of Hartford courses of study. School personnel strive to challenge the students to acquire knowledge that leads to a lifestyle of social justice, academic excellence, and positive self-esteem.

The development of strong basic reading and mathematical skills and the religious education of the students are at the foundation of our program. The additional academic areas of English grammar, writing, spelling, science, and social studies are complemented by technological and research skills. Strong emphasis is also placed on inter-disciplinary learning, whereby skills learned in one academic area are applied and reinforced in other academic areas and curriculum. We encourage cooperative learning activities, multi-cultural and global awareness experiences, and integration of literature and mathematics throughout the curriculum.

At the very foundation of all that we are and do, we strive to make real the following statement:

Christ is the reason for this school
The unseen but ever-present teacher in its classes
The model of its faculty
The inspiration of its students!

ACADEMIC ACHIEVEMENTS

REPORT CARDS: are issued three (3) times a year or on a trimester schedule. The report cards focus on three important areas reflecting our philosophy of education: academic effort and

achievement, attitude and conduct, and overall study habits. A permanent record card is filed in the school office.

The major subjects include: Religion, Reading and/or Literature, Math, Language Arts, Science, History, and Social Studies (including Geography).

The grading system for Grades 4-8, as established by the Archdiocesan School Office, is as follows:

A+	100-98	C+	79-77
A	97-94	C	76-73
A-	93-90	C-	72-70
B+	89-87	D	69-65
B	86-83	F	Below 65 (Failing)
B-	82-80		

HONOR ROLL & GRADING

Marks for academic achievement are letter grades based on numerical marks in daily work, tests and homework. Honor cards are awarded for Grades 6-8 on the following basis:

First Honors	All A's (A+ to A) in all subjects and nothing below an "S" in specials.
Second Honors	B or higher (no B-'s) in all subjects and nothing below an "S" in specials.
Honorable Merit <i>(not awarded 1st Trimester)</i>	A "Certificate of Merit" will be awarded to those students who demonstrate noticeable growth from one trimester to the next and no grade below a C-.

A "U" (Unsatisfactory) on the report card automatically removes the student from the Honor Roll. Suspensions automatically remove a student from the Honor Roll.

The grading system for Grades 1-3, established by the Archdiocesan School Office, is as follows:

- 5 Consistently exceeded grade level expectations for this term.**
 - This is not to be confused with an "A". This level of performance indicates that the learner/student consistently extends concepts and skills above proficiency levels; demonstrates an advanced level of understanding and/or ability to apply knowledge at a higher level.
 - The students at this level have mastered **95-100%** of the objectives taught at a mastery level.

- 4 Consistently achieved developmentally appropriate skills and/or expectations for this term.**
 - This indicates consistent performance at achieving grade level mastery. This is where we would expect all student to achieve in a given grade level.
 - Students at this level have demonstrated a mastery of **87-94%** of objectives taught.

- 3 Approaching mastery of developmentally appropriate skills and/or expectations for this term.**
- Indicates growth and significant progress toward consistent mastery of grade level expectations. This student has mastered a majority, but not all, of the grade level objectives taught. Performance indicates that the learner/student is approaching mastery at grade level.
 - Students at this level have demonstrated a mastery of **80-86%** of objectives taught.
- 2 Approaching proficiency toward developmentally appropriate skills and/or expectations for this term.**
- This student has demonstrated proficient achievement of many of the grade level skills/concepts taught in this content area.
 - Students at this level have demonstrated a mastery of **70-79%** of objectives taught.
- 1 Difficulty meeting developmentally appropriate skills and/or expectations for this term.**
- Indicates student needs intensive support at school and at home to approach grade level expectations in this content area. Very few objectives taught were met at proficiency.
 - Consistent support and intervention strategies required to meet expectations.
 - Students who demonstrate proficiency at this level will have an Academic Improvement Plan (AIP) developed by the teacher and the parent; progress will be monitored on a frequent basis.
- I Incomplete work for this term.**
- The students did not do enough work or submit enough work to assess a level of mastery.
 - Students will be given the opportunity to make up the work with the goal of becoming proficient. Failure to do so by the next grading period will result in the letter grade remaining incomplete.

HOMEWORK

The value of homework to the child depends upon his or her interest in continuing the learning experience. The student gains values from homework when he/she understands these facts:

- Homework serves as a positive reinforcement of material learned during class time and is closely integrated with in-class goals and objectives.
- Homework develops time management and priority goal setting in students.
- Students in upper grades are, on occasion, provided with long-term, multi-step homework assignments; the purposes of such assignments are the development of research skills and promotion of time-organization abilities.

As a school, we believe that homework should be meaningful and directly related to the curriculum goals and objectives for the benefit of the student. We follow NEA (National Education Association) guidelines in terms of overall time spent on homework:

Grade Level	Expected Time Period of Homework (a day)
Grade 1	10-20 min.
Grade 2	20-30 min.
Grade 3	30-40 min.
Grade 4	40-50 min.
Grade 5	50-60 min.
Grade 6	60-70 min.
Grade 7	70-80 min.
Grade 8	80-90 min. (time may vary due to extended or long-term projects to be spaced out by student.)

From a school perspective, academics are the priority over extra-curricular activities. Extra-curricular involvement is a privilege, not a right. A student's extra-curricular obligations are not taken into account in expectations of homework completion.

PROMOTION

It is the policy of Saint Joseph School to promote students who have been successful academically, socially, and emotionally. Students are required to pass courses recognized as the program of study of Saint Joseph School. This program follows the recommended guidelines given to the school by the Archdiocese of Hartford. Students are evaluated for the knowledgeable acquisition of required skills and are awarded report cards three times annually.

At the early childhood level, students are promoted based upon successful program accomplishments in age-appropriate areas of social and academic development. At the primary level a student's work must be declared satisfactory in order for promotion to occur. In grades 4-8, a numerical grade of 65 is required for the advancement to occur.

RETENTION

If, at any time, it is decided by the school that a student should not be promoted, a formal team meeting will be held by the principal with school personnel and the family. The school's referral and recommendation will be formally documented.

Students who fail to meet the requirements will be recommended to not advance to the next grade level at a formal team meeting with involved school personnel and the family. The principal, teachers and parents/guardians must work together for successful advancement. Communication is essential at all levels of our program.

ACADEMIC PROBATION

Students who do not meet grade level requirements at each trimester and progress reporting mid-trimester will not be allowed to participate in any extracurricular activities, as seen fit by school administration. If the student does not improve, a team meeting will be held with parents/guardians, Principal, and Pastor. Communication between teacher and parent is essential in all academic, social, and emotional areas.

PLACEMENT OF STUDENTS

New students are evaluated and placed at appropriate grade levels. The school makes use of placement test results, available standardized testing results, and former academic records to help place the students in the proper academic learning groups within the classroom. The teachers utilize pertinent information to maximize each student's potential.

BOOK BAGS

Children are to carry their books to and from school in some form of protective covering. **Each book should be covered.** A book cover **must** be replaced if damaged or removed.

LOST TEXTBOOKS / DAMAGED FURNITURE /SCHOOL PROPERTY

If a child loses a book, the child is responsible for the replacement cost of the book. Additionally, if any furniture or school property is damaged, families will be responsible for replacement.

LOST AND FOUND

All lost and found items will be placed on the lost and found area in the front foyer of the school. At the end of the school year all items not recovered will be donated to charity or select items of lost uniforms will be placed in the St. Joseph Uniform Swap Program.

SCHOOL STORE

The School Store is open every day. We carry most school materials needed for students of St. Joseph School. We have a supply of pencils, pens, crayons, glue, folders, and rulers. These items are available to be purchased throughout the school year to replenish any necessary school supplies.

TECHNOLOGY AND INTERNET POLICIES

Each student who utilizes the school's computer network system and other school mobile/electronic devices will be instructed in the proper use of the network, and the student and his/her parent or guardian must read and sign this use agreement before the student will be allowed to use the school's computer network system and electronic information resources.

The use of the school's computer network system and electronic information resources must be in support of education and research, consistent with the educational objectives of the school. Students using the school's computer network or computing resources must comply with the appropriate rules for that network or resource.

Students are expected to follow all the following rules in all work involving the school's computers/mobile devices while attending St. Joseph School. Students must agree to:

1. Not use the computer resources for non-academic purposes. I will not waste or take supplies such as paper, printer cartridges, and cloud storage that are provided by the school. I will keep my computer/mobile device clean and will not eat or drink when using any computer/mobile device.
2. Not make unauthorized copies of software, and I will not give, lend, or sell copies of software to others. I understand that I will not be allowed to use software applications, or games from external sources on school computer/mobile devices without proof of licensure and prior approval of appropriate school personnel.
3. Not copy, change, read, or use files from another user without prior permission from that user. I will not attempt to gain unauthorized access to the school's computer network system.
4. Not do anything that may disrupt or damage the school's computer network system or electronic resources. I will not allow access to materials or websites that I believe may contain viruses.
5. Not use the school's computer network systems and electronic resources to disturb or harass other computer users or use inappropriate language in my communications. I will not use obscene, lewd, vulgar, inflammatory, threatening or disrespectful language when using the school's computer network systems and electronic resources. I will not harass or bully other individuals. I will not use the school's systems to spread falsehoods or defamatory statements.
6. Promptly disclose to my teacher or other school official any messages I receive or view that I feel are inappropriate or that make me feel uncomfortable.
7. Not agree to meet anyone that I have met online without my parents' permission.
8. Not use the school's computer network system or electronic resources to engage in any illegal act.
9. Honor my school's procedures for the storage of information. I realize that after prior notice has been given to me, files may be deleted from the system to protect the integrity of the network or because of space limitations on the school's computer network.
10. Not use chat rooms, or social networks for personal use when using St. Joseph School's computer network.
11. Not reveal my personal information, home address, or personal phone number or those of students, teachers, or other staff members. Transmission of any material in violation of any U.S. or state regulation is prohibited. This includes, but is not limited to: copyrighted material, threatening or obscene material, or material protected by trade secret. The use of school computers/mobile devices and networking resources for commercial activities is not permitted. Their use for product advertisement or political lobbying is also prohibited.
12. **Understand that I have no expectation of privacy in my use of school computer/mobile devices.** I understand that school officials may search and examine my use of school computers/mobile devices at any time, and without notice.

Parents must realize that their child may encounter material on a network that they do not consider appropriate (i.e., vulgar jokes, statements of belief that some might consider immoral, etc.) The student is responsible for not pursuing material that could be considered offensive.

The use of the computer/mobile devices is a privilege, not a right, and inappropriate use will result in the cancellation of these privileges. Vandalism or intentional modification of system settings will result in cancellation of privileges and/or school disciplinary action. The school reserves the right to seek financial restitution for any damage caused by a student or other user. The system administrators will deem what is inappropriate use, and their decision is final. The administration, faculty, and staff of the school may request

that the system administrator deny, revoke, or suspend specific user privileges. Violations of the rules and code of ethics described above will be dealt with seriously.

TRANSPORTATION

BUS SERVICE

Buses are provided by the Bristol Public School district. Bus route schedules are released to schools and the public approximately one week prior to the opening of school by First Student. It is mandatory that all St. Joseph School students riding the buses comply with the rules and regulations of the bus company and the Bristol school district. **Violation of any rules or regulations may result in the loss of bus service. Proper conduct should be displayed at all times. No student may leave the school yard while waiting for a bus. Upon leaving the school yard, a student forfeits the right to ride the bus on that day. Problems may be referred to First Student Bus Company at 860- 584-2225**

Bus Rider Arrival: Buses will drop off students behind school in the morning where students will either enter west staircase or gather in school yard (weather permitting).

Bus Rider Dismissal: Bus riders will exit the front of the school and onto buses waiting on Center Street in front of school.

CAR RIDERS

ARRIVAL: Parents/guardians are asked to park along one-way section of Queen Street (in front of church) or Queen Street lot (on corner of Queen and Center streets) only. Students welcome to arrive anytime after 7:25am and are to gather behind school in school yard prior to 7:55am (weather permitting) or enter west staircase if students are indoors due to rain or cold weather.

DISMISSAL: Parents/guardians should park along one-way section of Queen Street (in front of church), the Queen Street lot (on corner of Queen and Center streets), or in the section of the school lot on west side of school. **DO NOT DRIVE** behind the school past the west staircase or through the entrance on Goodwin Street near Parish Center. **PLEASE** do not block entrances to staff parking lots in front of the school. Do not park in **“Faculty & Staff”** lot directly across from the school. Do not park or stand along Center Street in front of the school as it is an active ambulance route. In the interest of the safety of our children, please adhere to these requests.

Parents/guardians are to wait for their child(ren) outside the west staircase in back of school.

CODE OF CONDUCT

STUDENT EXPECTATIONS

Students and families are expected to act as representatives of St. Joseph School and its values at all times. Students are to treat faculty, staff, and fellow students with respect and charity. Catholic values are to be lived out. To follow Jesus is to live one's life treating others as they want to be treated. Students are expected to follow all classroom and school rules, act in fairness and respect toward all people, and respect the school and other's properties.

St. Joseph School students are expected to:

1. Accept the leadership and authority of principal, teachers, and other staff members.
2. Cooperate with teachers and other students.
3. Cooperate with school staff and volunteers.
4. Be courteous.
5. Be honest in all class work and homework.
6. Use acceptable and appropriate language.
7. Remain on school property until dismissed by a teacher or the principal.
8. Be in the school building before or after school only with permission of a teacher or the principal.
9. Be in proper school attire while on school property.
10. Show consideration and care for school property.
11. Complete all assignments on time.
12. Return any tests or assignments requiring a parent/guardian signature.
13. Obey all rules and regulations pertaining to transportation.
14. Assume responsibility for learning:
 - a. Be attentive in class.
 - b. Always try your best.
 - c. Come to school prepared and ready to learn.
 - d. Be organized.
 - e. Use time wisely.
 - f. Cooperate with peers and teachers.
15. Refrain from bringing personal electronics or valuable possessions for non-educational purposes, except with special permission from a teacher or the principal. The school will not assume any responsibility for such items.
16. Refrain from using cell phones at any time while on school grounds except with specific permission from a teacher or the principal.
17. Walk at all times, especially in the hallways and classrooms.
18. Students should eat and drink while seated and at designated times.
19. Refrain from bringing to school anything that might be considered a weapon or dangerous. Failure to comply may result in expulsion.
20. Live out the model of Jesus by loving your neighbor, especially with those whom you do not always agree or get along with.

DISCIPLINE CODE

In order to provide students with a safe environment that encourages learning, St. Joseph needs to have rules regarding student conduct and behavior. The consequences for not following the rules

range from a conference with a teacher and/or principal to expulsion. The severity of the consequences generally depends on the seriousness of the offense and the past history of the student(s) involved and will be determined by the School Administration and/or Pastor. **If, in the opinion of the school and/or Archdiocese of Hartford, student or parental/guardian behavior seriously interferes with teaching, learning, and the orderly operation of the school, the school may require parents/guardians to withdraw their children and sever their relationship with the school.**

CONSEQUENCES

The school's administration will consider the seriousness and cause of the offenses as well as the attitude of the student and other factors when determining the consequences for students.

Teachers have discretion to utilize the following steps:

- Loss of privilege.
- Conference with the student and/or family.
- Student Discipline Reflection Form.
- Detention
- Referral to the principal.

If behavior is referred to principal, the following consequences may occur, depending on the severity of the offense:

- Behavioral agreement
- Loss of privilege
- Daily or weekly reports to parents
- Student Discipline Reflection Form
- Detention
- In-school suspension
- Out of school suspension
- Expulsion

There are three areas of behavior/discipline policies: student behavior, homework, and dress code. These three areas have specified student consequences and procedures to ensure a merciful response to students while still holding them to high expectations. Student infractions and the appropriate consequences are intended to be a learning experience for the child in order to prevent reoccurring behavior in the future.

Behavior:

While it is impossible to write a list of every possible misbehavior that could occur on school grounds, students are expected to follow classroom and school rules, show respect for all, and refrain from behavior that could injure themselves or others and/or damage school or personal property. **Serious offenses will be handled directly by the Principal. These behaviors include, but are not limited to, fighting, bullying, and plagiarism. Such offenses could result in suspension or expulsion.**

If a student is found to have committed a "minor offense" of classroom or school rules, the student will receive a consequence from that classroom's behavioral policy. The teacher will contact the student's family regarding the incident or behavior at hand. The teacher will also document the incident and send the citation to the Principal. Three such incidents within one

marking term will result in Administrative action and a conference with the family, Principal, and Pastor.

Types of Behavioral Documentation include, but are not limited to: bullying, technology policy violation, defiant behavior, dishonest behavior, disrespectful behavior, disruptive behavior, inappropriate behavior, out of school misconduct, plagiarism, abusive language, theft, vandalism, habitual violation of classroom rules, etc.

Homework:

Students arriving to school without completed daily homework or assignments will have to complete such homework or assignment during class, after school or during free time that day. Grades for assignments that are late or missing can be impacted according to the specific teacher policy for late or incomplete large assignments. Frequent or habitual incomplete homework will result in a Parent/Teacher conference, mandated attendance to Homework Club, or loss of privilege. It is critical that students track homework assignments in their planners and come to school ready with supplies and assigned work each day.

Dress Code:

It is the family's responsibility to ensure each student has the necessary and appropriate items to comply with the school's dress code policy. Limited items are available in the school's Uniform Closet. Consequences pertaining to violations of the dress code policy will be made at the principal's discretion and will take into account possible circumstances beyond the student's control. If a student comes to school violating the dress code policy, a phone call home will be made to inform the parent/guardian of the infraction. A second offense will result with the student, if possible, being given item(s) from the Uniform Closet to comply with the policy. The family will again be contacted. If a third offense occurs by the student within a marking term, the student must be brought appropriate items from home to comply with the dress code policy and could result in loss of recess or privilege. A fourth offense of the same infraction within a marking period could result in Administrative action and/or a parent/guardian conference with the Principal and Pastor.

DETENTION & SUSPENSION

St. Joseph School has the right to give a Detention to a student depending on the severity of the behavior or after three infractions within the same marking term. Suspensions will be handed out by the Principal, as appropriate. **Fighting is an automatic in-school suspension for both parties involved, at the principal's discretion.** The severity of behavior will dictate the length of suspension. If a student receives a suspension, he/she will not be eligible for the honor roll that marking period. A detention or suspension can lead to a student being placed on probation from sports, clubs, and/or Junior Honor Society. A suspension in the eighth grade year can prevent a grade eight student from receiving an honor cord at graduation.

Students may receive Morning (7:30am to 7:55am), Lunch (during lunch period), or After School (2:35pm-3pm) Detentions at the teacher or administration discretion.

BULLYING

Bullying is prohibited in all Catholic schools of the Archdiocese of Hartford. It must not be tolerated during any school sponsored activities on or off the school grounds. Bullying and

intimidation are actions that are contrary to the teaching of Jesus Christ and our school's culture of mercy.

Definition of Bullying:

- A. "Bullying" means the repeated use by one or more students of a written, oral, or electronic communication, such as cyberbullying, directed at or referring to another student attending school in the same district, or a physical act or gesture by one or more students repeatedly directed at another student attending school in the same school district, that:
 - a. causes physical or emotional harm to such student or damage to such student's property;
 - b. places such student in reasonable fear of harm to himself or herself, or of damage to his or her property;
 - c. creates a hostile environment at school for such student;
 - d. infringes on the rights of such student at school; or
 - e. substantially disrupts the education process or the orderly operation of a school.

- B. Bullying shall include, but not be limited to, a written, verbal or electronic communication or physical act or gesture based on any actual or perceived differentiating characteristics, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, socioeconomic status, academic status, physical appearance, or mental, physical, developmental or sensory disability, or by association with an individual or group who has or is perceived to have one or more of such characteristics.

Harassment can be a problem for students. Parents should talk to their child(ren) about what to do if he/she ever witnesses or hears about a student being harassed. If your child complains about being harassed, find out exactly what happened, and then talk to your child's teacher or principal. Harassment is a violation and will not be tolerated.

Anonymous reporting is available as well. Students are encouraged to report any perceived act of bullying promptly to a teacher or principal or parent/guardian.

OUT OF SCHOOL MISCONDUCT

Conduct whether inside or outside the school that is detrimental to the reputation of the school, including social media, may result in disciplinary actions including suspension, expulsion, or withdrawal from school. Students are required to follow the behavior code of St. Joseph School at all times. Improper behavior exhibited outside of school grounds can lead to severe consequences. Seriously disruptive behavior, such as fighting, threatening, verbal or physical abuse that results in consequences from outside sources, can result in **IMMEDIATE** suspension and/or expulsion. A student found to be in possession of a firearm or deadly weapon **can be expelled and will be reported to appropriate authorities.**

STUDENT PROPERTY

Upon reasonable suspicion of inappropriate activity that may subject a student to any level of discipline, or in the interests of safety of students and staff, the Principal/Chief Administrator and/or his or her designee, may search students desks, lockers, personal belongings, and anything brought onto school property including, but not limited to, handbags, briefcases, purses, backpacks, clothing, cell phones or other electronic devices and the content within such devices such as emails, photos, messages, or other information. The school administration may seize any such items and retain them until the end of the school day or longer. The school administration will have the prerogative to turn over any such items to the police if there is evidence of illegal activity.

SOCIAL MEDIA

Conduct whether inside or outside the school that is detrimental to reputation of the school, including social media, may result in disciplinary actions including suspension, expulsion, or withdrawal from school.

PROCEDURES FOR REPORTING STUDENT, FAMILY, AND/OR TEACHER CONFLICT

In the event that a student (or family) has a concern or conflict with another student, family, or teacher that falls outside the scope of bullying, we ask that the following procedures be followed for reporting.

Conflict with other student:

- If parent/guardian finds that a conflict or concern has arisen between student and a peer, please initially notify your child's teacher. The teacher is the best source of unbiased information regarding student interactions. Without their involvement, it is difficult to resolve any issue. The teacher will inform the principal and will work with all parties to resolve the issue.
- If problem or concern persists, please notify the principal of your continued concerns. The principal will then directly collaborate with all parties involved.

Conflict with other family:

- If a conflict or concern arises with another family in the school that is unable to be resolved personally, please immediately inform the principal of your concern. Our goal is to limit miscommunication or increased tensions among families from spreading into the classroom or school environment.

Conflict with teacher:

- If a student or parent/guardian has a concern with a teacher or classroom practice, please, initially, contact the teacher directly. The teacher is in charge of the classroom and, often times, communication is all that is needed to resolve an issue.
- If communication with teacher does not solve the issue or leaves you with further questions, please contact the principal directly.

The goal of these procedures is to create continuity, consistency, and communication at all levels. As a Catholic school, we work as a team for the education of our students. We must all work together to resolve any conflicts, concerns, or inconsistencies that arise.

PLAGIARISM

Plagiarism is cheating. It is the improper use, or failure to acknowledge another person's writing or ideas. It can be as simple as the inadvertent omission of quotes or references when citing another source or as dishonest as copying an entire paper verbatim and claiming it as your own work. Using parts of a response found online, copying parts or whole portions of a classmate's work, or paraphrasing someone else's ideas and passing them off as your own are examples of plagiarism.

The consequences are severe and may include a grade of "0" on a portion of and/or the entire assignment and/or further disciplinary action. The teacher will refer all suspected incidents of plagiarism to the principal. Discipline will be decided on a case by case basis, depending on age appropriateness, intent, and frequency of behavior.

INAPPROPRIATE ITEMS FOR SCHOOL

No student shall possess or use a remotely activated device unless the child has obtained written permission from the principal. Any items which might disrupt the school atmosphere or create a safety issue are considered inappropriate for school. **Students are strongly encouraged to keep all personal toys at home.** Additionally, please note that the school will not be responsible for toys, games, or other items brought to school by students. The items in question may be confiscated if brought to school. If an item is confiscated, a **parent may need to pick up the item in question.**

CELL PHONES & OTHER ELECTRONIC DEVICES

St. Joseph School students are NOT ALLOWED to use cell phones or other personal technology at any time while on school property without established permission from a teacher or the Principal. This includes in the bus line, or in Before or After Care.

Students should not bring cell phones to school. If absolutely necessary, cell phones must remain off and kept in backpack throughout the school day.

NO SMART WATCHES are allowed at any time in school during school hours.

If students choose to bring electronic devices to school, the school is not responsible for that device while it is within the school premises regardless of if policy maintains the child must keep it in a particular location. Students are not required to bring personal electronic devices to school and do so at their own risk.

If a student does bring an electronic device to school and there is reasonable suspicion of inappropriate activity that may subject a student to any level of discipline, or in the interests of safety of students and staff, the Principal/Chief Administrator and/or his or her designee, may search students' electronic devices brought into the building and the content within such devices such as emails, photos, messages, or other information. The school administration may seize any such items and retain them until the end of the school day or longer. The school administration will have the prerogative to turn over any such items to the police if there is evidence of illegal activity.

GUM CHEWING

Gum chewing is not allowed in the school building or on school property **at any time**.

SMOKING/ DRUGS/ ALCOHOL

Smoking, drugs, and alcohol are forbidden in the school building or on school property. Any student found to be in possession of any of these items will be immediately expelled.

DRESS CODE

General Uniform Policy (CO-ED)

The purpose of the Dress Code is to provide uniformity for our students to decrease or limit a sense of distraction to learning or competition among students that distracts or prevents students from focusing on their academic success and social/emotional health.

Hair:

- No extreme hair coloring (blue, green, etc.)
- Hair must be kept “neat” and “maintained”.
- Hair should not obstruct student vision.

Make-Up:

- No make-up of any kind should be worn.

“Free Dress” Days:

- Students are allowed to wear casual clothing that is acceptable, non-offensive, and not distracting.
- All students must wear shirts with sleeves.
- Knee-lengths shorts or skirts are allowed following the same schedule per the regular uniform.
- No sandals, flip-flops, or toe-less shoes.
- No boots.
- NO FREE DRESS ON MASS DAYS.

If your child is found to not be following the school’s Dress Code:

1. **First offense:** A verbal warning and family contacted.
2. **Second offense:** A written warning and family contacted.
3. **Third offense:** Family will be contacted to bring an alternative outfit for the child to change into.
4. **Further offenses:** Administrative action to be determined.

GIRLS			
	K through Grade 4 “Regular Uniform”	Grades 5-8 “Regular Uniform”	PE Uniforms
<u>Shirt Options</u>	<ul style="list-style-type: none"> • White oxford blouse • White polo style shirt • White turtleneck 	<ul style="list-style-type: none"> • White oxford blouse • White polo style shirt • White turtleneck 	<ul style="list-style-type: none"> • Gray or green t-shirt • Gray or green long sleeve tee • Any school sport t-shirt or “Spirit Wear”
<u>Skirt/Pants Options</u> <i>*shorts are only permitted in Aug., Sept., Oct., May, and June!</i>	<ul style="list-style-type: none"> • Uniform jumper • Khaki skirt (knee-length) • Khaki skort • Khaki pants (with belt) • Khaki knee-length shorts* with belt • Tights: white, gray, or forest green (solid colors) allowed under skorts or skirts 	<ul style="list-style-type: none"> • Khaki skirt (knee-length) • Khaki skort • Khaki pants (with belt) • Khaki shorts* with belt • Tights: white, gray, or forest green (solid colors) allowed under skorts or skirts 	<ul style="list-style-type: none"> • Gray or green sweatpants (only school lettering is permitted) • Gray or green shorts*
<u>Shoes & Socks</u> <i>-no slipper style shoes, toe-less shoes, or boots are allowed in school for safety reasons.</i>	<ul style="list-style-type: none"> • Brown or black shoes (non-skid bottoms) such as Sperry shoes or Vans. • Black/white saddle shoes or “Mary Janes” • Knee or ankle socks (solid white, forest green, or gray) • Sneakers can only be worn with shorts (no bright colors) 	<ul style="list-style-type: none"> • Brown or black shoes (non-skid bottoms) such as Sperry shoes or Vans. • Black/white saddle shoes or “Mary Janes” • Knee or ankle socks (solid white, forest green, or gray) • Sneakers can only be worn with shorts. 	<ul style="list-style-type: none"> • Sneakers only (no bright colors)
<u>Sweaters, Sweatshirts, Etc.</u>	<ul style="list-style-type: none"> • Green ¼ Zip Sweatshirt from CACO Printing, Dennis, or Tommy Hilfiger. 	<ul style="list-style-type: none"> • Green ¼ Zip Sweatshirt from CACO Printing, Dennis, or Tommy Hilfiger. 	<ul style="list-style-type: none"> • Green or gray sweatshirt • Only lettering should be SJS logo or SJS sport/spirit wear

Boys		
	K through Grade 8 “Regular Uniform”	PE Uniforms
<u>Shirt Options</u>	<ul style="list-style-type: none"> • White polo style shirt • White turtleneck 	<ul style="list-style-type: none"> • Gray or green t-shirt • Gray or green long sleeve tee • Any school sport t-shirt or “Spirit Wear”
<u>Skirt/Pants Options</u> <i>*shorts are only permitted in Aug., Sept., Oct., May, and June!</i>	<ul style="list-style-type: none"> • Khaki pants (with belt) • Khaki knee-length shorts* with belt 	<ul style="list-style-type: none"> • Gray or green sweatpants or (only school lettering is permitted) • Gray or green shorts*
<u>Shoes & Socks</u> <i>-no slipper style shoes, toe-less shoes, or boots are allowed in school for safety reasons.</i>	<ul style="list-style-type: none"> • Brown or black shoes (non-skid bottoms) such as Sperry shoes, loafers, or Vans. • Ankle socks (solid white, black, forest green, or gray) • Sneakers can only be worn with shorts (no bright colors). 	<ul style="list-style-type: none"> • Sneakers only (no bright colors)
<u>Sweaters, Sweatshirts, Etc.</u>	<ul style="list-style-type: none"> • Green ¼ Zip Sweatshirt from CACO Printing, Dennis, or Tommy Hilfiger. 	<ul style="list-style-type: none"> • Green or gray sweatshirt • Only lettering should be SJS logo or SJS sport/spirit wear

All uniform clothing may be ordered / purchased through:

- **Dennis Uniform Company:** www.dennisuniform.com (school code = DNR)
- **Land’s End Phone:** www.landsend.com/school (school code = 9000-3766-4).
- **Tommy Hilfiger:** www.globalschoolwear.com (school code = STJO18)
- **School supplied ¼ Zip Sweatshirts from CACO Printing**

***Clothing that follows the above stated dress code regulations may be purchased at any other clothing store.**

EMERGENCY RESPONSE PROCEDURES

Fire alarm signals: Used for routine fire drills and for the rapid evacuation of the school if necessary. If the fire drill alarm is activated, normal fire drill evacuation procedure will occur. As usual in fire drills, if students are to return to the school building, the principal will ring a hand held bell to signal a safe return to the building.

Internal lock down- weather related: Principal will announce classroom code via intercom system. All students and teachers will exit classroom and sit on the floor in the corridor outside their classroom. School administrator and staff will check all restrooms etc. for students and place them in safe area. Classroom doors to remain closed but not locked. The class roll books will be checked to account for all students. Students will remain quietly in hallway as long as possible. Principal will announce when safe to return to the classroom.

In the event the school must be vacated, the family reunification point will be the Bristol Congregational Church parking lot.

SCHOOL EMERGENCY PLAN

Health aide will give immediate first aide. An adult or teacher instructed by the health aide will go to the main office to begin the following chain of events.

- Secretary to notify principal and call 911. She then will call the appropriate code over the intercom system with location of emergency.
- Principal will call parent and request that they come immediately to the school or go to hospital E.R.
- Secretary will wait outside for ambulance
- Secretary makes announcement for students to remain in their class rooms
- Health aide will call Health Department to notify them of emergency to request more nursing if needed.
- Health aide or R.N. will call E.R. to relay additional information to hospital regarding status of student/staff member.

STUDENT LIFE / CO-CURRICULAR ACTIVITIES

AFTER CARE

Saint Joseph provides care for your children after school until 5:00 pm for an additional daily fee. Students from Pre-K 3 (all day program) through 8th grade can attend. Pre-registration is required prior to beginning Aftercare. Aftercare Registration Forms are sent home to parents at the beginning of the school year or may be requested through the school office any time during the year.

BEFORE CARE

St. Joseph School provides Before Care starting at 7am. Students will be with a faculty member until the first bell at 7:55am, at which time students will join their classmates for the start of the

day. Students may participate in this program as needed by family. Prior registration is required. For more information, please contact the Main Office.

BAND

St. Joseph School is proud of its school band. Weekly lessons are provided by *Future Musicians, Inc. (FMI)* to students in grades 4-8 and students participate in both the Christmas and Spring concerts. Registration occurs each fall with information regarding the cost of lessons and instrumental rental provided at the time of registration.

CLUBS

St. Joseph School offers various clubs that meet throughout the year. Clubs range in interest and may vary from year to year due to student interest and teacher availability.

ATHLETICS: PANTHER PRIDE!

St. Joseph School sponsors the following team sports or activities based on student interest/participation:

Fall Sports	Cross-Country (co-ed team)
Winter Sports	Basketball (JV and Varsity) <ul style="list-style-type: none"> • Boys (Grades 4-8) • Girls (Grades 4-8) Cheerleading (co-ed) <ul style="list-style-type: none"> • Grades 4-8 Spirit Squad (co-ed) <ul style="list-style-type: none"> • Grades PK-3
Spring Sports	Baseball <ul style="list-style-type: none"> • Grades 4-8 Softball <ul style="list-style-type: none"> • Grades 4-8

Student participation on a team is dependent upon social behavior, athletic ability and academic performance. It is the right of the principal to deny a student’s participation in a team sport based on academic performance or personal behavior.

A yearly physical is required for any student participating in school sports.

FIELD TRIPS

Throughout the school year teachers and students will enjoy trips to interesting, educational places. The students will be encouraged to explore science museums, appreciate arts exhibits,

and visit city and state buildings. Parents are required to fill out a permission form to allow their child(ren) to participate.

LITURGY

On average, students attend Mass once a month during school time. Throughout the school year, students will also plan and participate in other school-wide special liturgies. **Uniforms must be worn.**

VISITORS

All visitors and parents are required to report first to the Principal's Office to sign in when visiting the school. **Lunch monitors must also report to the office, sign in, and proceed to the classroom only after the bell rings to end the last class period before lunch. Monitors are not to wait outside the classrooms.** (See lunch schedule.)

HOT LUNCH

Throughout the year there will be a variety of lunches prepared various local vendors, such as Subway, Greers Chicken, and LJ pizza. Notices of these lunches will be on the monthly calendar. Students who do not wish to purchase Hot Lunches are to bring a lunch from home. **Parents are pleased asked not to bring in special lunches for their children (such as McDonalds, Burger King, Taco Bell, etc.).**

	Lunch Schedule	Recess Schedule
Pre-K & Kindergarten	11:45-12:15	11:15-11:45
Gr. 1-4	11:45-12:05	12:05-12:20
Gr. 5-8	12:05-12:20	11:45-12:05

Please be aware of children with food allergies. If a classroom has a student with a particular allergy, certain regulations may be placed on student lunches brought from home.

“Lunch Slips” will be sent home monthly and can also be found on the school web site. **Please return these slips in a timely manner.**

ASBESTOS

In compliance with the AHERA regulations, we are required to inform all of the students, parents, faculty, and employees of St. Joseph School associated with the school of the Asbestos Inspection Report and Management Plan. The plan is on file in the school office and is available for review by any parent, teacher, employee, during normal business hours of the school. Please make your request for reviewing this file to the principal.

ST. JOSEPH SCHOOL WEB PAGE

St. Joseph School web address is: <http://school.stjosephbristol.org>
School office email: schooloffice@stjosephbristol.org

REVISION/AMENDMENT OF HANDBOOK

St. Joseph School reserves the right to revise or amend this Handbook. Notice of revisions or amendments will be sent to parents/guardians via email communication with hardcopies, upon request, sent home with students.

Amendments/Revisions:

- **June 2016**
- **August 2017**
- **July 2018**
- **December 2018 (amendment: Honor Roll & Attendance)**
- **August 2019**
- **August 2020**
- **August 2021**
- **August 2022**
- **August 2023**
- **July 2024**

**ACKNOWLEDGEMENT of
Receipt and Review of Student/Family Handbook**

*An electronic copy of this has been signed when you
completed the **FACTS Enrollment Packet** online.*

**I have read the 20__ - 20__ Student/Family Handbook and agree to
follow the school policies and procedures as stated.**

Family Name: _____ **(Print Please)**

Parent/Guardian Signature **Date**

Parent/Guardian Signature **Date**

Student Signature **Date**

Student Signature **Date**

Student Signature **Date**

Student Signature **Date**